

NORTON BOARD OF EDUCATION – 14-25
Regular Meeting of October 20, 2014

President Bennett called the Regular Meeting to order at 7:30 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Jennifer Bennett, President – Present
Mr. Patrick Santelli, Vice President – Present
Mr. Rob Knight, Member – Present
Mr. Jason Sams, Member – Present
Mrs. Cindy Webel, Member – Present

Also in attendance:
Mr. David Dunn, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

STUDENTS OF THE MONTH

Primary, Brady Bever – Cornerstone, Morgan Hallett - Grill, Dominic Higgins -Middle School, Jarred Pasterchek - High School, Kerstin Vaughn

The Board called for a short recess to congratulate the students of the month.

ADDITIONS/CORRECTIONS TO THE AGENDA

Mr. Sams requested to separate individuals under Section VII - Personnel, items B & C on agenda.

14-244 Mr. Santelli moved that the Board of Education approve the agenda with the above correction.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: Motion Carries 5-0

BOARD BUSINESS

First Reading of Graduation Requirements Policy (IKF)
First Reading of Graduation Exercises Policy (IKFB)
First Reading of Anaphylaxis Policy (JHCE)

14-245 Mr. Sams moved that the Board of Education approve the Memorandum of Agreement with Ohio School Facilities Commission, Stan and Associations, Commissioning Services.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Motion Carries 5-0

MINUTES

14-246 Mrs. Webel moved that the Board of Education approve the Special Session meeting minutes of September 2, 2014.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries 5-0

14-247 Mr. Santelli moved that the Board of Education approve the Special Session meeting minutes of September 8, 2014.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries 5-0

14-248 Mr. Santelli moved that the Board of Education approve the Regular Board Meeting minutes of September 15, 2014.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

WARRANTS

14-249 **Mrs. Webel** moved that the Board of Education approve the warrants for September 2014.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: Motion Carries 5-0

FINANCIAL STATEMENT

14-250 **Mr. Santelli** moved that the Board of Education approve the Financial Statement for September 2014.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Motion Carries 5-0

14-251 **Mr. Sams** moved that the Board of Education approve the Schedule of Revenue Expenditures and Changes in the fund balances for Fiscal Years ending June 30, 2012, 2013, 2014; Forecasted Fiscal Years ending June 30, 2015 through 2019.

Mr. Santelli seconded the motion.

Mr. Sams asked for the forecast to be explained. Mrs. Hagenbush briefly reviewed the 5 Year Forecast.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL – RETIREMENT/RESIGNATION/LEAVES/TERMINATIONS

14-252 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Jennifer Thornberry, High School, JV Softball Coach, Resignation September 29, 2014.
Sandra Himelrigh, Grill Elementary, Tutor, Resignation October 23, 2014.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries 5-0

NON-CERTIFICATED/NON-LICENSED ASSISTANT COACH (Pending Background and License Check)

14-253 **Mrs. Webel** moved that the Board of Education upon the recommendation of the Superintendent approve the Resolution for the non-certificated/non-licensed assistant coach supplemental position for the 2014-2015 school year:

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and
WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;
BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Matt Collier, High School, Basketball, 9th Grade Coach, Boys

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Santelli
NAYS: Mr.Knight,Mr.Sams – Motion Carries 3-2

14-254 **Mrs. Webel** moved that the Board of Education upon the recommendation of the Superintendent approve the Resolution for the non-certificated/non-licensed assistant coach supplemental position for the 2014-2015 school year:

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and
WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

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14-254 cont. **BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Natalie Cook, High School, JV Basketball Coach, Girls

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel
NAYS: Motion Carries 5-0

14-255 **Mr. Santelli** moved that the Board of Education upon the recommendation of the Superintendent approve the Resolution for the non-certificated/non-licensed assistant coach supplemental position for the 2014-2015 school year:

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and
WHEREAS this Board them advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;
BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Brooke Robinson, High School, Volunteer, Girls Basketball

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett
NAYS: Motion Carries 5-0

14-256 **Mr. Santelli** moved that the Board of Education upon the recommendation of the Superintendent approve the Resolution for the non-certificated/non-licensed assistant coach supplemental position for the 2014-2015 school year:

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and
WHEREAS this Board them advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;
BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Angie Carretta, High School, Assistant Coach, Boys Tennis

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries 5-0

14-257 **Mr. Sams** moved that the Board of Education upon the recommendation of the Superintendent approve the Resolution for the non-certificated/non-licensed assistant coach supplemental position for the 2014-2015 school year:

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and
WHEREAS this Board them advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;
BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Steven Speegle, High School, Volunteer, Bowling

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries 5-0

ATHLETIC SUPPORT STAFF SUPPLEMENTAL (Pending Background and License Check)

14-258 **Mr. Santelli** moved that the Board of Education upon the recommendation of the Superintendent approve Rob Howerton, High School, JV Coach, Boys Baseball for the 2014-2015 school year, subject to adequate participation.

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Santelli

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NAYS: Mr.Knight,Mr.Sams – Motion Carries 3-2

14-259 Mr. Santelli moved that the Board of Education upon the recommendation of the Superintendent approve Brian Underwood, Middle School, Girls Track for the 2014-2015 school year, subject to adequate participation.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: Motion Carries 5-0

NON-ATHLETIC SUPPLEMENTAL POSITIONS (Pending Background and License Check)

14-260 Mrs. Webel moved that the Board of Education upon the recommendation of the Superintendent approve Jason Bryan, High School, Mock Trial Advisor for the 2014-2015 school year, subject to adequate participation.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Motion Carries 5-0

14-261 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following teachers for the Transitional Resident Educator Program, compensation after the completion of school year 2014-2015:

<u>Year 1 (3%)</u>	<u>Year 2 (2%)</u>	<u>Year 3 – Facilitators (1%)</u>
Karen Rinehart	Liz Grubb	Abbey Johanyak
Danielle Perella-Dutton	Marianne Goebel	Cinthia Camilletti
John Pritchard	Chuck Fowler	
Jennifer Abernathy	Sheri Druckenbrod	<u>Mentor Coordinator (8%)</u>
Melissa Berlin	Kristin Barker	Alison Blake
Teresa Kozak	Kelly Hooper	
Becky Naumann	Lauren Butcher	
Jobeth Carpenter	Rod Rowell	

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries 5-0

14-262 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following teachers for SLO (Student Learning Objective) Committee, compensation after completion of the school year 2014-2015:

Cindy Camilletti	Jaime Grabski	Sharon Herchik
Kathy Kanis	Rod Rowell	
Peggy Dietz	JJ Thornberry	
Chuck Kaufman	Jackie Mohseninia	
Melissa Berlin	Wendy Minne	

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries 5-0

CLASSIFIED PERSONNEL

14-263 Mr. Sams moved that the Board of Education upon recommendation of the Superintendent approve the following Classified personnel pending background and license check:

- Ray Bischoff, Bus Driver, Transportation, effective September 22, 2014.
- Sara Ison, Educational Aide, Middle School, effective October 6, 2014.
- Bernadette McMullen, Educational Aide, Grill Elementary.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: Motion Carries 5-0

SUBSTITUTE PERSONNEL – CERTIFIED

14-264 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following Certified Substitutes, pending background and license check:

Nichole Marchetta
Matthew Lemmon
Shannon Foote
Dinah Bergan
Wendi Breyley

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: Motion Carries 5-0

SUBSTITUTE PERSONNEL – CLASSIFIED

14-265 **Mrs. Webel** moved that the Board of Education upon the recommendation of the Superintendent approve the following Classified Substitute Personnel, pending background and license check:

Deborah A. Makowski
Rachel Hough
Teri Moats (Effective 10/9/2014)

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Motion Carries 5-0

14-266 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the job description for the School Nurse.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: Motion Carries 5-0

CONSENT AGENDA

14-267 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

OTHER

- Approve the contract between Epiphany Management Group (EMG) and Norton City Schools.
- Approve the agreement between Windfall Industries, Job Coaching and Norton City Schools.
- Approve the agreement between Windfall Industries, M.A.P.S.T.A.R.T. and Norton City Schools.
- Approve the Norton Advisory Committee (Career Tech) for the 2014-2015 school year.

DONATIONS

Accept the following donations:

- Donation of six (6) United States flags, one flag for each building, donated by Barberton VFW, valued at \$390.
- Monetary donation of \$500 donated by Thomson Reuters – My Community Program, toward the cost of miscellaneous programs, Grill Elementary.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: Motion Carries 5-0

SUPERINTENDENT'S REPORT

Mr. Dunn reported on the bid opening for stadium \$3.4 - \$4.9 million. Bids were higher than hoped; will look for ways to save.

Mr. Sams asked when we would hear from Safety & Security Committee that met regarding our schools. The information was in the superintendent's update.

The Safety Committee for the new school toured Barberton High School and Middle School.

Mr. Knight – Assistant football coach gave motivational speech to football team.

Mr. Santelli and Mrs. Webel – Art In Motion was a success; over 1,500 kids and a large crowd.

Congratulations to the 8th Grade Volleyball Team, PTC Champs.

November 15th is the benefit spaghetti dinner for student Braden Lewis.

ADJOURNMENT

14-268 Mrs. Webel moved that the Board of Education adjourn the Regular Meeting at 8:15 p.m.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, Board President

Stephanie Hagenbush, Treasurer